THE JOURNAL OF HUMAN RESOURCES

VOLUME 55, NUMBER 1 WINTER 2020

Robert A. Moffitt, Welfare Rules, Incentives, and Family Structure1 Brian J. Phelan, and Anne E. Winkler Katherine Eriksson Rebecca Dizon-Ross Yolanda F. Rebollo-Sanz Núria Rodríguez-Planas Fernanda Leite Lopez de Leon and Ben McQuillin Susan Godlonton Laurent Davezies and Manon Garrouste

Fanny Landaud, Son Thierry Ly, and Éric Maurin

Edwin Leuven and Sturla A. Løkken Andrew J. Hill and Daniel B. Jones

IN THIS ISSUE

Education and Incarceration in the Jim Crow South: Evidence from Rosenwald Schools	43
How Does School Accountability Affect Teachers? Evidence from New York City	7 6
When the Going Gets Tough: Financial Incentives, Duration of Unemployment, and Job-Match Quality	119
The Role of Conferences on the Pathway to Academic Impact: Evidence from a Natural Experiment	164
Employment Risk and Job-Seeker Performance	194
More Harm than Good? Sorting Effects in a Compensatory Education Program	
Competitive Schools and the Gender Gap in the Choice of Field of Study	278
Long-Term Impacts of Class Size in Compulsory School	309
The Impacts of Performance Pay on Teacher Effectiveness and Retention: Does Teacher Gender Matter?	349

Read JHR online at jhr.uwpress.org

Also available on JSTOR and Project MUSE.

THE JOURNAL OF HUMAN RESOURCES

Editor

David Figlio

Coeditors

Anna Aizer Prashant Bharadwaj Scott E. Carrell Michael Darden Thomas DeLeire

Paul Devereux Jessica Goldberg Scott Imberman

Lisa Blau Kahn Katrine V. Løken Michael Lovenheim

Ofer Malamud Douglas L. Miller

Diane W. Schanzenbach Kosali I. Simon Stephen J. Trejo Shing-Yi Wang Junsen Zhang

Associate Editors

Michael L. Anderson Lisa Barrow Lori A. Beaman Brian C. Cadena Damon Clark Carlos Dobkin Todd Elder Nora E. Gordon Mark Hoekstra

Jeanne Lafortune Stephan Litschig Jonathan Meer Matthew J. Neidell Pia M. Orrenius Steven G. Rivkin Heather N. Royer

Tim R. Sass Alessandro Tarozzi

Tom S. Vogl

Associate Editor of Research Impact

Scott Cunningham

Managing Editor Lisa Al-Amoodi

Advisory Board
Sandra Black

Barry Gerhart Timothy M. Smeeding Christopher R. Taber

Editorial Office

Social Science Building University of Wisconsin 1180 Observatory Drive Madison, WI 53706 (608) 262-4867

email: lalamoodi@wisc.edu

http://jhr.uwpress.org/

© 2020 by the Board of Regents of the University of Wisconsin System Permission to Reprint, Subscription, and Advertising Office

Journals Division

The University of Wisconsin Press 728 State Street, Suite 443

Madison, WI 53706-1418

(608)263-0668

FAX (608)263-1173

uwpress.wisc.edu/journals

Authorization to reproduce material from this journal, beyond one copy for personal use or that permitted by Sections 107 and 108 of U.S. Copyright Law, is granted for a fee. For fee schedule and payment information, contact: www.copyright.com. The Copyright Clearance Center, 222 Rosewood Drive, Danvers, MA 01923; Phone (978)750-8400, Fax (978)750-4470

Subscription Rates

Individuals print and electronic: \$119.00/year Individuals electronic only: \$103.00/year Institutions print and electronic: \$411.00/year Institutions electronic only: \$369.00/year Add \$40.00/year for airmail

Journal of Human Resources (ISSN 0022-166X E-ISSN 1548-8004) is published quarterly by the University of Wisconsin Press, 728 State Street, Suite 443, Madison, WI 53706-1418. Periodicals postage paid at Madison, WI and at additional mailing offices. POSTMASTER: Send address changes to Journal of Human Resources, 728 State Street, Suite 443, Madison, WI 53706-1418.

JHR Editorial Board

The editors of the Journal of Human Resources (JHR) intend to add to the JHR's decades of accomplishment by offering rigorous and policyrelevant articles. The Editor is David Figlio of Northwestern University; The Board of Editors includes: Anna Aizer of Brown University; Prashant Bharadwaj of University of Calfornia, San Diego; Scott E. Carrell of the University of California, Davis; Michael Darden of Johns Hopkins University; Thomas DeLeire of Georgetown University; Paul Devereux of the University College, Dublin; Jessica Goldberg of University of Maryland; Scott Imberman of Michigan State University; Lisa Blau Kahn of Rochester University; Katrine V. Løken of Norwegian School of Economics; Michael Lovenheim of Cornell University; Ofer Malamud of Northwestern University; Douglas L. Miller of Cornell University; Diane W. Schanzenbach of Northwestern University; Kosali I. Simon of Indiana University; Stephen J. Trejo of University of Texas, Austin; Shing-Yi Wang of the University of Pennsylvania; Junsen Zhang of the Chinese University of Hong Kong. The Associate Editors include: Michael L. Anderson of the University of California, Berkeley; Lisa Barrow of the Federal Reserve Bank of Chicago; Lori A. Beaman of Northwestern University; Brian C. Cadena of the University of Colorado; Damon Clark of the University of California, Irvine; Carlos Dobkin of the University of California, Santa Cruz; Todd Elder of Michigan State University; Nora E. Gordon of Georgetown University; Mark Hoekstra of Texas A&M University; Jeanne Lafortune of Pontificia Universidad Católica de Chile; Stephan Litschig of the Universitat Pompeu Fabra; Jonathan Meer of

Texas A&M University; Matthew J. Neidell of Columbia University; Pia M. Orrenius of the Federal Reserve Bank of Dallas; Steven G. Rivkin of the University of Chicago; Heather N. Royer of the University of California, Santa Barbara; Tim R. Sass of Georgia State University; Alessandro Tarozzi of the Universitat Pompeu Fabra; Tom S. Vogl of Princeton University. The Associate Editor of Research Impact is Scott Cunningham of Baylor University.

On the Web

http://jhr.uwpress.org/

Submission Requirements

The JHR requires that all authors submit all manuscripts online. Please submit online at: http://jhr.msubmit.net.

Do not send submissions directly to the Editor, Coeditors, Managing Editor, or Editorial Office. Failure to submit online will only delay consideration.

Please see the submission website for information about the submission fee.

Please note that the JHR rarely considers submissions that have more than 35 pages of text, excluding tables, figures, and references. Appendixes with additional material may be submitted for consideration by editors and reviewers. An informational website with tables of contents, abstracts, and appendixes: www.ssc.wisc.edu/jhr

If you have difficulty submitting online, please contact JHR Managing Editor, Lisa Al-Amoodi lalamoodi@wisc.edu>

JHR Policy on Replication and Data Availability

- Manuscripts submitted to the JHR will be judged in part by whether they have reconciled their results with already published research on the same topic.
- 2. Authors of accepted manuscripts will be asked to preserve the data used in their analysis and to make the data available online in a well-curated repository (for example, the Inter-University Consortium for Political and Social Research (ICPSR), The Dataverse Project, or one's institutional repository) in the public domain [CC0 1.0 Universal (CC0 1.0) license]. Authors are required to provide their archive plans as a footnote with the submitted manuscript, including a persistent link (preferably a DOI link) to the data set. Authors are responsible for making available complete replication materials, including the data and code, models, and other materials necessary for replication, along with a read-me file to assist others in using the data. If the data are publicly available or, on the other hand, an exemption has been requested, authors should provide any supporting replication materials that can be supplied to assist researchers with replication, to be published with the manuscript as an Online Appendix.
- 3. Authors wishing to request an exemption from the data availability requirement should notify the editors at the time of manuscript submission; otherwise, authors will be assumed to accept the requirement. The use of proprietary data sets, for example, may prompt an exemption request. The JHR may grant a waiver of the replication policy if the data meet these criteria: (i) there is any method at all by which other researchers may obtain the data, and (ii) the authors commit to providing guidance about obtaining the data. In requesting a waiver, please provide a brief explanation of why the waiver is required and how you meet these criteria.
- 4. Authors who wish clarification of any aspect of this policy statement may write to the editor.

IN THE NEXT ISSUE

Chloe N. East The E

The Effect of Food Stamps on Children's Health: Evidence from Immigrants' Changing

Eligibility

Miguel Delgado Helleseter,

Peter Kuhn, and Kailing Shen The Age Twist in Employers'
Gender Requests: Evidence from

Four Job Boards

Javaeria A. Qureshi and

Ben Ost

The Role of Families in Student

Sorting to Teachers

Jorge M. Agüero and Maithili Ramachandran The Intergenerational Transmission of Schooling among the Education-Rationed

Robert Santillano, Irma Perez-Johnson, and Quinn Moore Experimenting with Caseworker Direction: Evidence from Voucher-Funded Job Training

Nathan Kettlewell

Policy Choice and Product Bundling in a Complicated Health Insurance Market: Do People Get it Right?

Stefan Pichler and Nicolas R. Ziebarth Labor Market Effects of U.S.

Sick Pay Mandates

Volha Lazuka

Infant Health and Later-Life Labor Market Outcomes: Evidence from the Introduction of Sulfa Antibiotics

in Sweden

Sonja Fagernäs and

Panu Pelkonen

Teachers, Electoral Cycles, and

Learning in India

Laurent Bossavie The Effect of Immigration on Natives'

School Performance: Does Length of Stay in the Host Country Matter?