IN THIS ISSUE

Testing .............................................................................................................349

How Does Visitation Affect Incarcerated Persons and Their Families? Estimates Using Exogenous Variation in Visits Driven by Distance between Home and Prison ..................389

Parental Labor Supply: Evidence from Minimum Wage Changes ..................416

Robots, Marriageable Men, Family, and Fertility ..........................................443

Do Workers Discriminate against Female Bosses?.................................470

Access to Colleges, Human Capital, and Empowerment of Women ........ 502

Home Location Choices and the Gender Commute Gap .........................545

The Effects of a Structured Curriculum on Preschool Effectiveness: A Field Experiment .............................................................576

Too Many Men, Too-Short Lives: The Effect of the Male-Biased Sex Ratio on Mortality ..............................................................604

Boom Town Business Dynamics ................................................................627
JHR Editorial Board

The editors of the *Journal of Human Resources* (JHR) intend to add to the JHR’s decades of accomplishment by offering rigorous and policy-relevant articles. **The Editor** is Anna Aizer of Brown University. **The Board of Editors includes:** Michèle Belot of Cornell University; Marianne Bitler of University of California, Davis; Aline Büttikofer of Norwegian School of Economics; Michael Darden of Johns Hopkins University; Paul Devereux of University College, Dublin; Taryn Dinkelman of the University of Notre Dame; Jessica Goldberg of University of Maryland; Josh Goodman of Boston University; Scott Imberman of Michigan State University; Ethan Lewis of Dartmouth University; Michael Lovenheim of Cornell University; Isaac Mbiti of University of Virginia; Douglas L. Miller of Cornell University; Marianne E. Page of University of California, Davis; Maya Rossin-Slater of Stanford University; Judith Scott-Clayton of Teachers College, Columbia University; Emilia Simeonova of Johns Hopkins University; Kosali I. Simon of Indiana University; Tara Watson of Williams College; Junsen Zhang of Chinese University of Hong Kong.

**The Associate Editors include:** Lisa Barrow of the Federal Reserve Bank of Chicago; Lori A. Beaman of Northwestern University; Brian C. Cadena of University of Colorado; Damon Clark of University of California, Irvine; Carlos Dobkin of University of California, Santa Cruz; Todd Elder of Michigan State University; Nora E. Gordon of Georgetown University; Mark Hoekstra of Texas A&M University; Jeanne Lafortune of Pontificia Universidad Católica de Chile; Stephan Litschig of Universität Pompeu Fabra; Jonathan Meer of Texas A&M University; Matthew J. Neidell of Columbia University; Pia M. Orrenius of the Federal Reserve Bank of Dallas; Steven G. Rivkin of University of Chicago; Tim R. Sass of Georgia State University; Alessandro Tarozzi of Universitat Pompeu Fabra.

**On the Web**

http://jhr.uwpress.org/

**Submission Requirements**

The JHR requires that all authors submit all manuscripts online. Please submit online at: http://jhr.msubmit.net.

Do not send submissions directly to the Editor, Coeditors, Managing Editor, or Editorial Office. Failure to submit online will only delay consideration.

Please see the submission website for information about the submission fee.

Please note that the JHR rarely considers submissions that have more than 35 pages of text, excluding tables, figures, and references. Appendixes with additional material may be submitted for consideration by editors and reviewers. An informational website with tables of contents, abstracts, and appendixes: www.ssc.wisc.edu/jhr

If you have difficulty submitting online, please contact JHR Managing Editor, Lisa Al-Amoodi <lalamoodi@wisc.edu>

---

**JHR Policy on Replication and Data Availability**

1. Manuscripts submitted to the JHR will be judged in part by whether they have reconciled their results with already published research on the same topic.
2. Authors of accepted manuscripts will be asked to preserve the data used in their analysis and to make the data available online in a well-curated repository (for example, the Inter-University Consortium for Political and Social Research (ICPSR), The Dataverse Project, or one's institutional repository) in the public domain [CC0 1.0 Universal (CC0 1.0) license]. Authors are required to provide their archive plans as a footnote with the submitted manuscript, including a persistent link (preferably a DOI link) to the data set. Authors are responsible for making available complete replication materials, including the data and code, models, and other materials necessary for replication, along with a read-me file to assist others in using the data. If the data are publicly available or, on the other hand, an exemption has been requested, authors should provide any supporting replication materials that can be supplied to assist researchers with replication, to be published with the manuscript as an Online Appendix.
3. Authors wishing to request an exemption from the data availability requirement should notify the editors at the time of manuscript submission; otherwise, authors will be assumed to accept the requirement. The use of proprietary data sets, for example, may prompt an exemption request. The JHR may grant a waiver of the replication policy if the data meet these criteria: (i) there is any method at all by which other researchers may obtain the data, and (ii) the authors commit to providing guidance about obtaining the data. In requesting a waiver, please provide a brief explanation of why the waiver is required and how you meet these criteria.
4. Authors who wish clarification of any aspect of this policy statement may write to the editor.
IN THE NEXT ISSUE

Peter Arcidiacono, Josh Kinsler, and Tyler Ransom
Divergent: The Time Path of Legacy and Athlete Admissions at Harvard

Owen Thompson
Selected Fertility and Racial Inequality

Melanie Häner and Christoph A. Schaltegger
The Name Says It All: Multigenerational Social Mobility in Basel (Switzerland), 1550–2019

Jørgen Modalsli and Kelly Vosters
Spillover Bias in Multigenerational Income Regressions

Emilia Simeonova, Niels Skipper, and Peter Rønø Thingholm
Physician Health Management Skills and Patient Outcomes

Drew McNichols, Joseph J. Sabia, and Gokhan Kumpas
Did Expanding Sports Opportunities for Women Reduce Crime? Evidence from a Natural Experiment

Aaron Albert and Nathan Wozny
The Impact of Academic Probation: Do Intensive Interventions Help?

Heidi H. Erickson, Angela R. Watson, and Jay P. Greene
An Experimental Evaluation of Culturally Enriching Field Trips

Agata Maida and Daniela Sonedda
Starting Out on the Right Foot: Employment Effects of an On-the-Job Training Program

Christoph Merkle, Philipp Schreiber, and Martin Weber
Inconsistent Retirement Timing