

THE JOURNAL OF HUMAN RESOURCES

JHR

VOLUME 61, NUMBER 1
January 2026

Delia Furtado and
Francesc Ortega

Felipe Benguria

Semih Tumen,
Michael Vlassopoulos,
and Jackline Wahba

Marcos A. Rangel
and Ying Shi

Alexander Paul,
Dorthe Bleses, and
Michael Rosholm

Jaehyun Jung

Jungmin Lee and
Geumbi Park

Martín González-Rozada
and Hernán Ruffo

Christopher S. Carpenter
and Brandyn F. Churchill

Michael Topper

IN THIS ISSUE

Does Immigration Improve Quality of Care in Nursing Homes?	1
The Impact of NAFTA on US Local Labor Market Employment	41
Training Teachers for Diversity Awareness: Impact on School Outcomes of Refugee Children	84
First Impressions Matter: Evidence from Elementary School Teachers	123
Efficient Targeting in Childhood Interventions	160
Can Abortion Mitigate Transitory Shocks? Demographic Consequences Under Son Preference	185
Minimum Wage, Employment, and Margins of Adjustment: Evidence from Employer–Employee Matched Panel Data	211
The Welfare Effects of Unemployment Insurance in Argentina: New Estimates Using Changes in the Schedule of Transfers	240
“There She Is, Your Ideal”: Negative Social Comparisons and Health Behaviors	274
The Effect of Fraternity Moratoriums on Alcohol Offenses and Sexual Assaults	297

Read JHR online at **jhr.uwpress.org**

Also available on JSTOR and Project MUSE.



THE JOURNAL OF HUMAN RESOURCES

Editor

Anna Aizer

Coeditors

Abi Adams-Prassl
Aline Bütikofer
Michael Darden
Paul Devereux
Taryn Dinkelman
Jessica Goldberg
Josh Goodman
Ethan Lewis
Michael Lovenheim
Isaac Mbiti
Matthew J. Neidell
Marianne E. Page
Maya Rossin-Slater
Judith Scott-Clayton
Emilia Simeonova
Kosali I. Simon
Tara Watson
Junsen Zhang
Ben Zou

Associate Editors

Lisa Barrow
Lori A. Beaman
Brian C. Cadena
Damon Clark
Carlos Dobkin
Todd Elder
Nora E. Gordon
Mark Hoekstra
Jeanne Lafortune
Jonathan Meer

Douglas L. Miller
Pia M. Orrenius
Steven G. Rivkin
Alessandro Tarozzi

Managing Editor

Lisa Al-Amoodi

Advisory Board

David Figlio
Sandra Black
Timothy M. Smeeding
Christopher R. Taber

The JHR is housed in the
Institute for Research on
Poverty of the University
of Wisconsin–Madison,
Sarah Halpern-Meehin,
Director.

Editorial Office:

Sewell Social Science
Bldg.
University of Wisconsin
1180 Observatory Drive
Madison, WI 53706
(608) 262-4867
email: lalamoodi@wisc.edu
<https://jhr.uwpress.org>

© 2026 by the Board
of Regents of the
University of
Wisconsin System

Permission to Reprint, Subscription, and Advertising Office

Journals Division
The University of Wisconsin Press
728 State Street, Suite 443
Madison, WI 53706-1418
(608) 263-0668
Fax (608) 263-1173
uwpress.wisc.edu/journals

Authorization to reproduce material from this journal, beyond one copy for personal use or that permitted by Sections 107 and 108 of U.S. Copyright Law, is granted for a fee. For fee schedule and payment information, contact: www.copyright.com. The Copyright Clearance Center, 222 Rosewood Drive, Danvers, MA 01923; Phone (978) 750-8400, Fax (978) 750-4470

Subscription Rates

Individuals print and electronic: \$183.00/year
Individuals electronic only: \$165.00/year
Institutions print and electronic: \$634.00/year
Institutions electronic only: \$569.00/year
Add \$60.00/year for airmail

Journal of Human Resources (ISSN 0022-166X, E-ISSN 1548-8004) is published six times per year by the University of Wisconsin Press, 728 State Street, Suite 443, Madison, WI 53706-1418. Periodicals postage paid at Madison, WI and at additional mailing offices. POSTMASTER: Send address changes to Journal of Human Resources, 728 State Street, Suite 443, Madison, WI 53706-1418.

JHR Editorial Board

The editors of the *Journal of Human Resources* (JHR) intend to add to the JHR's decades of accomplishment by offering rigorous and policy-relevant articles. **The Editor** is Anna Aizer of Brown University. **The Board of Editors includes:** Abi Adams-Prassl of University of Oxford; Aline Bütkofer of Norwegian School of Economics; Michael Darden of Johns Hopkins University; Paul Devereux of University College, Dublin; Taryn Dinkelman of the University of Notre Dame; Jessica Goldberg of University of Maryland; Josh Goodman of Boston University; Ethan Lewis of Dartmouth University; Michael Lovenheim of Cornell University; Isaac Mbiti of the University of Notre Dame; Matthew J. Neidell of Columbia University; Marianne E. Page of University of California, Davis; Maya Rossin-Slater of Stanford University; Judith Scott-Clayton of Teachers College, Columbia University; Emilia Simeonova of Johns Hopkins University; Kosali I. Simon of Indiana University; Tara Watson of Williams College; Junsen Zhang of Chinese University of Hong Kong; Ben Zou of Purdue University. **The Associate Editors include:** Lisa Barrow of the Federal Reserve Bank of Chicago; Lori A. Beaman of Northwestern University; Brian C. Cadena of University of Colorado; Damon Clark of University of California, Irvine; Carlos Dobkin of University of California, Santa Cruz; Todd Elder of Michigan State University; Nora E. Gordon of Georgetown University; Mark Hoekstra of Texas A&M University; Jeanne Lafortune of Pontificia Universidad Católica de Chile; Jonathan Meer of Texas A&M University; Douglas L. Miller of

Cornell University; Pia M. Orrenius of the Federal Reserve Bank of Dallas; Steven G. Rivkin of University of Chicago; Alessandro Tarozzi of Universitat Pompeu Fabra (on leave) and European University Institute.

On the Web

<https://jhr.uwpress.org>

Submission Requirements

The JHR requires that all authors submit all manuscripts online. Please submit online at: <https://jhr.msubmit.net>.

Do not send submissions directly to the Editor, Coeditors, Managing Editor, or Editorial Office. Manuscripts submitted in ways other than via the peer review system will not be considered.

Please see the submission website for information about the submission fee.

Please note that the JHR rarely considers submissions that have more than 40 pages, including references, tables, and figures (1.5 line spacing). Online appendixes with additional material may be submitted for consideration along with the initial manuscript submission.

If you have difficulty submitting online, please contact JHR Managing Editor, Lisa Al-Amoodi < lalamoodi@wisc.edu >

JHR Policy on Replication and Data Availability

1. Manuscripts submitted to the JHR will be judged in part by whether they have reconciled their results with already published research on the same topic.
2. Authors of accepted manuscripts will be asked to preserve the data used in their analysis and to make the data available online in a well-curated repository (for example, the Inter-University Consortium for Political and Social Research (ICPSR), The Dataverse Project, or one's institutional repository) in the public domain [CC0 1.0 Universal (CC0 1.0) license]. Authors are required to provide their archive plans as a footnote with the submitted manuscript, including a persistent link (preferably a DOI link) to the data set. Authors are responsible for making available complete replication materials, including the data and code, models, and other materials necessary for replication, along with a read-me file to assist others in using the data. If the data are publicly available or, on the other hand, an exemption has been requested, authors should provide any supporting replication materials that can be supplied to assist researchers with replication, to be published with the manuscript as an Online Appendix.
3. Authors wishing to request an exemption from the data availability requirement should notify the editors at the time of manuscript submission; otherwise, authors will be assumed to accept the requirement. The use of proprietary data sets, for example, may prompt an exemption request. The JHR may grant a waiver of the replication policy if the data meet these criteria: (i) there is any method at all by which other researchers may obtain the data, and (ii) the authors commit to providing guidance about obtaining the data. In requesting a waiver, please provide a brief explanation of why the waiver is required and how you meet these criteria.
4. Authors who wish clarification of any aspect of this policy statement may write to the editor.

IN THE NEXT ISSUE

Olympia Bover,
Laura Hospido,
and Ernesto Villanueva

The Impact of High School Financial
Education on Financial Knowledge and
Saving Choices: Evidence from a
Randomized Trial in Spain

Lena Shi

Clearing up Transfer Admissions Standards:
The Impact on Access and Outcomes

Zachary Szlendak
and Richard Mansfield

Who Benefits from a Smaller Honors Track?

Wei Huang, Xiaoyan Lei,
Guangjun Shen, and Ang Sun

Beyond Nature and Nurture: The Impact of
China's Compulsory Schooling Law on
Selection Against High-Risk Fetuses

Ana Rute Cardoso
and Louis-Philippe Morin

War-Driven Permanent Emigration, Sex
Ratios, and Female Labor Force
Participation

Craig McIntosh
and Andrew Zeitlin

Skills and Liquidity Barriers to Youth
Employment: Medium-Term Evidence from
a Cash Benchmarking Experiment in
Rwanda

Hélène Benghalem,
Pierre Cahuc,
and Pierre Villedieu

The Lock-in Effects of Information on Part-
Time Unemployment Benefits

Stefan Hut

Impact of Raising the Retirement Age on
Firms

Claudio Labanca
and Dario Pozzoli

Hours Constraints and Wage Differentials
Across Firms

Dalia Ghanem,
Sarojini Hirshleifer,
and Karen Ortiz-Becerra

Testing Attrition Bias in Field Experiments